

Benefit B+

Contracts

- ♦ One year accompanied status contracts available for most positions; locum tenens assignments available for some positions.

Transportation

- ♦ Free bus service for shopping and airport.
- ♦ Limousine service available for special trips.

Housing

- ♦ Two-bedroom apartments may be shared with another staff member.
- ♦ Families are provided with three-bedroom townhouses or villas.
- ♦ All accommodations are free and fully furnished with linens, cooking utensils, and dishes.
- ♦ Free utilities, except for long distance telephone charges.

Annual Leave, Holidays, and Home Leave

- ♦ 30 calendar days of annual leave/holidays per year.
- ♦ 15 calendar days of home leave may be taken between the sixth and ninth months of employment with round trip airline ticket provided to and from point of hire for employee and authorized dependents.

Sick Leave

- ♦ Full pay for up to 30 days and 75% pay for the next 60 days in any contract year.

Medical and Emergency Dental Care

- ♦ Employee coverage and authorized dependents provided medical services to include eye care (excluding eye glasses, contacts), drugs, medicines, and medical supplies as may be offered by the hospital. Such medical services do not include medical care related to pre-existing illnesses, elective surgery, hearing aids, or psychiatric care.
- ♦ Group plan available, at employee expense, for out-of-Kingdom medical coverage.

Educational Allowance

- ♦ A maximum of 2 authorized dependents may be eligible for educational allowance.
- ♦ Children educational allowance of up to US\$5677 for eligible dependents enrolled in grades one (1) through nine (9) and up to US\$6000 for grades ten (10) through twelve (12) (or their equivalent) for authorized dependents from age six (6) up to eighteen (18) years of age who are attending a full time accredited school, substantiated by paid receipts from the school. This is the maximum entitlement per academic year per student.

Travel

- ♦ Paid airline ticket to and from the Kingdom of Saudi Arabia at beginning and end of contractual period for employee and authorized dependents.

Recreation

- ♦ On-site recreation and community centers include: cinema, video and book libraries, four swimming pools, seven tennis courts, facilities for basketball, football/soccer, volleyball and table tennis.
- ♦ Planned social events and trips.
- ♦ Travel agency, bank, post office and convenience market.