

**A TYPICAL BENEFITS PACKAGE FOR CSSD TECHS  
(CENTRAL STERILE SUPPLY DEPT.)**

- 01. Contracts are for 1 or 2 years and often renewable on **Single Status – Unaccompanied**
- 01. Free furnished housing including utilities (But not telephone)
- 02. Free transportation from accommodation to place of work and back, also for shopping
- 03. Free Medical coverage in hospital
- 04. Forty (40) to fifty (50) days (calendar days) annual paid vacation (vary by hospital)
- 05. Hospital will pay for the ticket to go to the Middle East
- 06. At least one ticket to return home for a vacation per year (Some hospitals offer ticket every six months)
- 07. End of contract bonus, either one month or half a month pay for each year completed.
- 08. Uniforms provided
- 09. Most hospitals also offer a seven days emergency leave (for a family emergency matter)
- 11. Working week is 44 to 48 hours (Most hospitals offer overtime at a time and a half rate if extra hours worked)
- 12. Salary vary by hospital, position and area of specialty:
 

|                     |   |
|---------------------|---|
| <b>CSSD Tech</b>    | <b>US \$2,095 to US \$2,480 per month</b> |
| <b>Manager CSSD</b> | <b>US \$2,600 to US \$3,400 per month</b> |

Salaries are paid in local currency and in Saudi Arabia and United Arab Emirates is Tax Free, so what you earn is what you take home. This income is also tax exempted completely or partially please contact relevant Tax Authority in your country to find out how you can go about it, or contact us for a general guidelines and clarification.  
(3.75 Saudi Riyals = US \$1.00; 3.67 UAE Dirhams = US \$1.00)

**ALL POSITIONS FOR CSSD STAFF OFFERED ON A SINGLE STATUS CONTRACTS**

**EXAMPLE COMPARING SALARIES AT HOME AND IN THE MIDDLE EAST**

| <b>Income</b>                    | <b>Home</b>                | <b>Middle East</b>         |
|----------------------------------|----------------------------|----------------------------|
| Salary                           | \$40,000                   | \$33,000                   |
| End of Contract Bonus            |                            | 1,377 (2 weeks pay)        |
| Annual Airfare Travel            |                            | 2,000                      |
| <br><b>Expenses</b>              |                            |                            |
| Housing (750 /mo x12)            | \$ 9,000                   | \$00.00                    |
| Utilities (75 /mo x12)           | 900                        | \$00.00                    |
| Transportation                   | 2,000                      | \$00.00                    |
| Taxes (25%)                      | 10,000                     | \$00.00                    |
| <br><b>Sub Total</b>             | <br><b>21,900</b>          | <br><b>\$00.00</b>         |
| Income less expenses             | \$18,100                   | \$36,377                   |
| Other Expenses (Food, etc.)      | 6,000                      | \$ 4,950 (15% of income)   |
| <br><b><u>Income package</u></b> | <br><b><u>\$12,100</u></b> | <br><b><u>\$31,427</u></b> |

**TAKE HOME MONEY** (Income package minus annual airfares)

|                        |                        |
|------------------------|------------------------|
| <b><u>\$12,100</u></b> | <b><u>\$29,427</u></b> |
| <b>HOME</b>            | <b>Middle East</b>     |