

## A TYPICAL BENEFITS PACKAGE FOR MEDICAL LAB TECHS

01. Contracts are for 1 or 2 years and often renewable
02. Free furnished housing including utilities (But not telephone)
03. Free transportation from accommodation to place of work and back, also for shopping
04. Free Medical coverage in hospital
05. Forty (40) to fifty (50) days (calendar days) annual paid vacation (vary by hospital)
06. Hospital will pay for the ticket to go to the Middle East
07. At least one ticket to return home for annual vacation (Some hospitals offer ticket every six months)
08. End of contract bonus, either one month or half a month pay for each year completed
09. Uniforms provided
10. Most hospitals also offer a seven days emergency leave (for a family emergency matter)
11. Working week is 44 to 48 hours (Most hospitals offer overtime at a time and a half rate if worked extra hours)
12. Most positions are offered on a "Single Status" Contracts, but some hospitals offer "Married Status" Contracts
13. Monthly Salary vary by hospital and position:
 

|   |                                 |
|---|---------------------------------|
| <b>Med. Lab Tech (2 to 4 years experience post certification):</b>  | <b>US \$2,266 to US \$2,400</b> |
| <b>Snr Med Lab Tech (4 + years of experience):</b>                  | <b>US \$2,400 to US \$2,600</b> |
| <b>Chief Med Lab (7+ years of experience, at least 2 as Chief):</b> | <b>US \$2,600 to US \$3,700</b> |

Salaries in Saudi Arabia and United Arab Emirates are paid in local currency and is Tax Free, so what you earn is what you take home. This income is also tax exempted completely or partially in your country please contacts relevant Tax Authority in your country to find out how you can go about it, or contact us for a general guidelines and clarification. (3.75 Saudi Riyals = US \$1.00; 3.67 UAE Dirhams = US \$1.00)

### EXAMPLE COMPARING SALARIES AT HOME AND IN THE MIDDLE EAST

| Income                           | Home                       | Middle East                |
|----------------------------------|----------------------------|----------------------------|
| Salary                           | \$40,000                   | \$33,000                   |
| End of Contract Bonus            |                            | 1,377 (2 weeks pay)        |
| Annual Airfare Travel            |                            | 2,000                      |
| <br><b>Expenses</b>              |                            |                            |
| Housing (750 /mo x12)            | \$ 9,000                   | \$00.00                    |
| Utilities (75 /mo x12)           | 900                        | \$00.00                    |
| Transportation                   | 2,000                      | \$00.00                    |
| Taxes (25%)                      | 10,000                     | \$00.00                    |
| <br><b>Sub Total</b>             | <br><b>21,900</b>          | <br><b>\$00.00</b>         |
| Income less expenses             | \$18,100                   | \$36,377                   |
| Other Expenses (Food, etc.)      | 6,000                      | \$ 4,950 (15% of income)   |
| <br><b><u>Income package</u></b> | <br><b><u>\$12,100</u></b> | <br><b><u>\$31,427</u></b> |

**TAKE HOME MONEY** (Income package minus annual airfares)

|                        |                        |
|------------------------|------------------------|
| <b><u>\$12,100</u></b> | <b><u>\$29,427</u></b> |
| <b>HOME</b>            | <b>Middle East</b>     |