

A TYPICAL BENEFITS PACKAGE FOR NURSES

01. Contracts are for 1 or 2 years and often renewable on **Single Status – Unaccompanied**
02. Free furnished housing including utilities (But not telephone)
03. Free transportation from accommodation to place of work and back, also for shopping
04. Free Medical coverage in hospital
05. Forty (40) to fifty (50) days (calendar days) annual paid vacation (vary by hospital)
06. Hospital will pay for the ticket to go to the Middle East
07. At least one ticket to return home for a vacation per year (Some hospitals offer ticket every six months)
08. End of contract bonus, either one month or half a month pay for each year completed.
09. Uniforms provided
10. Most hospitals also offer a seven days emergency leave (for a family emergency matter)
11. Working week is 44 to 48 hours (Most hospitals offer overtime at a time and a half rate if extra hours worked)
12. Salary may vary by hospital, position and area of specialty:

Staff Nurse	US \$2,266 to US \$3,200 per month
Assistant Head Nurse	US \$2,600 to US \$3,400 per month
Head Nurse	US \$3,000 to US \$3,700 per month
Nurse Manager	US \$4,500 to US \$6,600 per month
Q. I. Coordinators	US \$2,133 to US \$3,000 per month
Clinical Instructors	US \$2,200 to US \$3,500 per month
CRNA (Anesthesia Nurse)	US \$3,200 per month

Salaries are paid in local currency and in Saudi Arabia and United Arab Emirates is Tax Free, so what you earn is what you take home. This income is also tax exempted completely or partially please contact relevant Tax Authority in your country to find out how you can go about it, or contact us for a general guidelines and clarification.
 (3.75 Saudi Riyals = US \$1.00; 3.67 UAE Derhams = US \$1.00)

ALL POSITIONS FOR NURSES OFFERED ON A SINGLE STATUS CONTRACTS

EXAMPLE COMPARING SALARIES AT HOME AND IN THE MIDDLE EAST

Income	Home	Middle East
Salary	\$40,000	\$33,000
End of Contract Bonus		1,377 (2 weeks pay)
Annual Airfare Travel		2,000
Expenses		
Housing (750 /mo x12)	\$ 9,000	\$00.00
Utilities (75 /mo x12)	900	\$00.00
Transportation	2,000	\$00.00
Taxes (25%)	10,000	\$00.00
Sub Total	21,900	\$00.00
Income less expenses	\$18,100	\$36,377
Other Expenses (Food, etc.)	6,000	\$ 4,950 (15% of income)
<u>Income package</u>	<u>\$12,100</u>	<u>\$31,427</u>

TAKE HOME MONEY (Income package minus annual airfares)

<u>\$12,100</u>	<u>\$29,427</u>
HOME	Middle East

