

A TYPICAL BENEFITS PACKAGE FOR PHARMACISTS

01. Contracts are for 1 or 2 years and often renewable
02. Free furnished housing including utilities (But not telephone)
03. Free transportation from accommodation to place of work and back, also for shopping
04. Free Medical coverage in hospital
05. Forty (40) to fifty (50) days (calendar days) annual paid vacation (vary by hospital)
06. Hospital will pay for the ticket to go to the Middle East
07. At least one ticket to return home for annual vacation (Some hospitals offer ticket every six months)
08. End of contract bonus, either one month or half a month pay for each year completed
09. Uniforms provided
10. Most hospitals also offer a seven days emergency leave (for a family emergency matter)
11. Working week is 44 to 48 hours (Most hospitals offer overtime at a time and a half rate if worked extra hours)
12. Most positions are offered on a "Single Status" Contracts, but some hospitals offer "Married Status" Contracts
13. Salary may vary by hospital and position:

Staff Pharmacist:	US \$2,400 / month to US \$3,200 / month
Senior Pharmacist:	US \$3,200 / month to US \$4,000 / month
Supervisor/Chief Pharmacy:	US \$3,600 / month to US \$5,000 / month
Clinical Pharmacist (Pharm D)	US \$2,900 / Month to US \$5,000 / month

Salaries in Saudi Arabia and United Arab Emirates are paid in local currency and is Tax Free, so what you earn is what you take home. This income is also tax exempted completely or partially in your country please contact relevant Tax Authority in your country to find out how you can go about it, or contact us for a general guidelines and clarification. (3.75 Saudi Riyals = US \$1.00; 3.67 UAE Dirhams = US \$1.00)

EXAMPLE COMPARING SALARIES AT HOME AND IN THE MIDDLE EAST

Income	Home	Middle East
Salary	\$40,000	\$33,000
End of Contract Bonus		1,377 (2 weeks pay)
Annual Airfare Travel		2,000
 Expenses		
Housing (750 /mo x12)	\$ 9,000	\$00.00
Utilities (75 /mo x12)	900	\$00.00
Transportation	2,000	\$00.00
Taxes (25%)	10,000	\$00.00
 Sub Total	 21,900	 \$00.00
Income less expenses	\$18,100	\$36,377
Other Expenses (Food, etc.)	6,000	\$ 4,950 (15% of income)
 <u>Income package</u>	 <u>\$12,100</u>	 <u>\$31,427</u>

TAKE HOME MONEY (Income package minus annual airfares)

<u>\$12,100</u>	<u>\$29,427</u>
HOME	Middle East