

## **Benefit B**

### **Contracts**

- ♦ One year unaccompanied status contracts available for most positions.

### **Transportation**

- ♦ Free bus service for shopping and airport.
- ♦ Limousine service available for special trips.

### **Housing**

- ♦ Two-bedroom apartments may be shared with another staff member.
- ♦ All accommodations are free and fully furnished with linens, cooking utensils, and dishes.
- ♦ Free utilities, except for long distance telephone charges.

### **Annual Leave, Holidays, and Home Leave**

- ♦ 30 calendar days of annual leave/holidays per year.
- ♦ 15 calendar days of home leave may be taken between the sixth and ninth months of employment with round trip airline ticket provided to and from point of hire.

### **Sick Leave**

- ♦ Full pay for up to 30 days and 75% pay for the next 60 days in any contract year.

### **Medical and Emergency Dental Care**

- ♦ Employee coverage to include such medical services as eye care (excluding eye glasses, contacts), drugs, medicines, and medical supplies as may be offered by the hospital. Such medical services do not include medical care related to pre-existing illnesses, elective surgery, hearing aids, or psychiatric care.
- ♦ Group plan available, at employee expense, for out-of-Kingdom medical coverage.

### **Service Award**

- ♦ One-half month's salary bonus per contract year.

### **Travel**

- ♦ Paid airline ticket to and from the Kingdom of Saudi Arabia at beginning and end of contractual period.

### **Recreation**

- ♦ On-site recreation and community centers include: cinema, video and book libraries, four swimming pools, several tennis courts, facilities for basketball, football/soccer, volleyball and table tennis.
- ♦ Planned social events and trips.
- ♦ Travel agency, bank, post office and convenience market.