

TAWAM HOSPITAL – DEPARTMENT OF NURSING
SKILLS CHECKLIST FOR DIALYSIS

Name of Candidate: _____ Date: _____

Read through the skills and tick the box that corresponds to your level of proficiency in that particular skill.

This skills check list is designed to validate your knowledge in Haemodialysis for chronic and acute patients, adult and Paediatric

NO EXPERIENCE	NOVICE	ADVANCED BEGINNER	COMPETENT	PROFICIENT	EXPERT			
Performance criteria is not relevant to the position, or There has been no performance at this criteria	Requires guidance Performs within pre-set parameters (Policies & Procedures)	Performs routine functions Requires some assistance in complex situations / setting priorities	Prioritises & completes functions independently Can adapt practice to manage complex situations	Demonstrates speed and flexibility in decision making Can predict outcomes independently & plan for contingencies	Demonstrates mastery in performance Demonstrates creativity & innovation Responds intuitively			
SKILL			No Experience	Novice	Advanced Beginner	Competent	Proficient	EXPERT
1. Physical Assessment + Health Status								
a) Health history								
b) Physical exam								
c) Pre & Post Rx assessment / Treatment plan								
d) Diabetic assessment								
e) Plan of care								
2. Concepts and Principles of HD								
a) Differentiating between the processes of osmosis, diffusion and Ultrafiltration in HD								
3. Differentiate between the following Dialyzers								
a) Conventional								
b) Hi-efficiency								
c) Hi-flux								
4. Heparinization (Act. MC)								
a) Tight heparinization								
b) Heparin free								
c) LMW Heparin								
5. Water Treatment								
a) Collection of water sample (for residuals)								
b) Collection of water sample (for Cultures or trace elements)								
6. Determination of the adequacy of Dialysis (URR + KT/V)								
7. Na Modelling								
8. Fistulas/Grafts								
a) Observation of AVF								
b) Assessment by palpation								
c) Auscultation								
d) Cannulation								

TAWAM HOSPITAL – DEPARTMENT OF NURSING
SKILLS CHECKLIST FOR DIALYSIS

Name of Candidate: _____ Date: _____

SKILL	No Experience	Novice	Advanced Beginner	Competent	Proficient	EXPERT
9. Complications intra-dialysis alarms + Management						
a) Trouble shooting						
b) Complications						
10. Pharmacological aspects of HD						
a) Understanding of the commonly used medications in HD.						
b) Understanding the effects of dialyzability on administration and dosages of medication						
c) Familiar with the appropriate protocols / procedures for administration.						
11. Infection Control in HD						
a) Modes of transmission of Hep. B, C and HIV						
b) Procedures for management of Hep. B +ve patients						
c) Disinfection procedures for Dialysis machines and the indications for disinfection						
d) Policy regarding patients with unknown Hepatitis status.						
e) Universal precautions						
12. Nutrition						
a) Basic understanding of renal nutrition						
b) Nutritional needs and dietary guidelines for the ESRD patient						
c) Supplemental nutritional therapies						
13. Accessing venous catheter pre-during- post treatment.						
14. Experience in performing paediatric HD.						
a) Vascular accesses in children						
b) Special considerations (machine, dialysers, bloodlines, dialysate UF rate, blood flow rate, heparinization, length of treatments)						
c) Monitoring of patients during Dialysis						
d) Complications and appropriate interventions						
e) Problems associated with: nutrition, hypertension, anaemia, growth.						

This skills list is part of the successful applicant’s orientation package within the unit. False representation of information WILL result in a review of the applicant’s contractual status.

I certify that the information given above is an accurate account of my proficiency.

Signed _____

Date _____

Print name _____